



Environmental Policy

Richmond design and Marketing Ltd (RDM Group) policy is to manufacture and supply *products and services* for the Automotive industry that are appropriate, competitive and of a consistently high quality. Experience, expertise and flexible approach to satisfying customer needs are the keys to our success and we are committed to continuing business growth whilst adopting a responsible attitude towards the protection of the environment, local communities and the health and safety of our employees.

We will seek to minimise adverse environmental impact through forward planning in all developments and progressively reduce or eliminate undesirable emissions from existing processes.

Senior management are committed to working pro-actively with employees, clients, contractors and other interested parties to ensure our operations are effectively managed, monitored and controlled using an environmental management system in accordance with the requirements of ISO 14001.

The objectives of this policy are to:

- Prevent pollution and nuisance
- Reduce the production of waste, encourage wherever possible its recycling and manage the effective disposal of waste through approved agencies
- Minimise the actual and potential environmental impacts associated with our activities
- Evaluate environmental impacts when considering new plant, equipment or processes
- Comply to legal regulations and other requirements to which the organisation subscribes to and relate to our environmental aspects and set appropriate objectives and targets designed to ensure continual improvement in environmental performance

All elements of the environmental management system will be audited and reviewed at least annually.

Signed: _____

Managing Director

7th January 2013